

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN ST. TAMMANY FEDERATION OF TEACHERS AND SCHOOL EMPLOYEES**  
**AND**  
**ST. TAMMANY PARISH SCHOOL BOARD**  
**CBA 2020-2024**

The St. Tammany Federation of Teachers and School Employees ("Federation") and the St. Tammany Parish School Board ("School Board") enter into this Memorandum of Understanding on the date(s) shown below.

WHEREAS, the Federation and School Board negotiating teams have reached Agreement on a Collective Bargaining Agreement, which was ratified by the full school board and the Federation on December 16, 2020; and

THEREFORE, the parties agree to the following:

- The Supply Fee for Certificated Classroom Teachers will be increased from \$100 to \$500.

**Section 6:05 - Local Reimbursement - Classroom Supplies**

(a) The Board shall reimburse each certificated employee designated as a classroom teacher or librarian for supplemental teaching materials which the employee purchased and for which appropriate receipts are furnished not to exceed \$500.00 each year during the term of this Agreement. This may include, but not be limited to, bulletin board materials, instructional posters, manipulatives, etc. with Principal approval. Receipts must be submitted no later than the 15th working day preceding the end of the school year. Reimbursement payment will be made as soon as practicable thereafter.

For the St. Tammany Federation of Teachers and School Employees



Brant Osborn, President

Date: 4/29/22

For the St. Tammany Parish Public School System



Frank J. Jabba, Superintendent

Date: 4/29/2022