### **MEMORANDUM OF UNDERSTANDING**

# BETWEEN ST. TAMMANY FEDERATION OF TEACHERS AND SCHOOL EMPLOYEES

### AND

# ST. TAMMANY PARISH SCHOOL BOARD

# CBA 2020-2024

The St. Tammany Federation of Teachers and School Employees ("Federation") and the St. Tammany Parish School Board ("School Board") enter into this Memorandum of Understanding on the date(s) shown below.

WHEREAS, the Federation and School Board negotiating teams have reached Agreement on a Collective Bargaining Agreement, which was ratified by the full school board and the Federation on December 16, 2020; and

THEREFORE, the parties agree to the following:

For the St. Tammany Federation of Teachers and

 Provide Pre-K Teachers at least a 20-minute duty-free lunch either during planning time or Pre-K student nap time.

For the St. Tammany Parish Public School System

School Employees	
Brant Oslown	hom
Brant Osborn, President	Frank J. Jabbia, Superintendent
Date: 1/24/22	Date: 125 / 2011