

MEMORANDUM OF UNDERSTANDING
BETWEEN ST. TAMMANY FEDERATION OF TEACHERS AND SCHOOL EMPLOYEES
AND
ST. TAMMANY PARISH SCHOOL BOARD
CBA 2020-2024

The St. Tammany Federation of Teachers and School Employees ("Federation") and the St. Tammany Parish School Board ("School Board") enter into this Memorandum of Understanding on the date(s) shown below.

WHEREAS, the Federation and School Board negotiating teams have reached Agreement on a Collective Bargaining Agreement, which was ratified by the full school board and the Federation on December 16, 2020; and

WHEREAS, due to Section 6:08 - Teachers and Other Certificated Employees, was a pilot program for the 2020-2021 school year and was evaluated at the end of the 2020-2021 school year;

THEREFORE, the parties agree to the following:

Section 6:08 - Teachers and Other Certificated Employees

Additional Stipend for Junior High and High School Teachers who forego their planning period and volunteer as a substitute teacher during their planning time if a regular substitute is unavailable. The teacher will be paid a \$20 stipend for every class period which they substitute teach.

For the St. Tammany Federation of Teachers and School Employees



Brant Osborn, President

Date: 8/2/21

For the St. Tammany Parish Public School System



Peter J. Jabbia, Associate Superintendent

Date: 8/2/21