

MEMORANDUM OF UNDERSTANDING
BETWEEN ST. TAMMANY FEDERATION OF TEACHERS AND SCHOOL EMPLOYEES
AND
ST. TAMMANY PARISH SCHOOL BOARD
CBA 2020-2024

The St. Tammany Federation of Teachers and School Employees ("Federation") and the St. Tammany Parish School Board ("School Board") enter into this Memorandum of Understanding on the date(s) shown below.

WHEREAS, the Federation and School Board negotiating teams have reached Agreement on a Collective Bargaining Agreement, which was ratified by the full school board and the Federation on December 16, 2020; and

THEREFORE, the parties agree to the following relative to bus owner/operator operational pay:

- \$400 per month for 4 months for a total of \$1,600. The first payment will be on 2/28/22. The final payment will be on 5/31/22. This is in addition to the \$100 operational stipend bus owner/operators currently receive.
- \$20 a.m./\$20 p.m. coverage not to exceed \$40 per day. Coverage pay will be retroactive from 8/6/2021 and will continue through 5/20/22. This additional coverage pay will be in addition to the usual mileage.
- \$2,500 emergency stipend for operating expenses to be paid on 2/28/2022.

Nothing in this MOU shall preclude the parties from entering salary re-opener negotiations as defined by Section 21:02 of the Collective Bargaining Agreement.

This MOU will expire at midnight on June 30, 2022.

For the St. Tammany Federation of Teachers and School Employees

For the St. Tammany Parish Public School System



Brant Osborn, President



Frank J. Labbia, Superintendent

Date: 2/22/22

Date: 2/22/2022