

MEMORANDUM OF UNDERSTANDING
BETWEEN ST. TAMMANY FEDERATION OF TEACHERS AND SCHOOL EMPLOYEES
AND
ST. TAMMANY PARISH SCHOOL BOARD
CBA 2020-2024

The St. Tammany Federation of Teachers and School Employees ("Federation") and the St. Tammany Parish School Board ("School Board") enter into this Memorandum of Understanding on the date(s) shown below.

WHEREAS, the Federation and School Board negotiating teams have reached Agreement on a Collective Bargaining Agreement, which was ratified by the full school board and the Federation on December 16, 2020; and

THEREFORE, the parties agree to the following relative to Travel Reimbursement:

Section 21:03 - Travel Expense

- Employees who are required to travel in their personal vehicles on school-related or School System-related business for purposes of performing routine, officially required duties shall be reimbursed at the Internal Revenue Service (IRS) standard mileage rate applicable at the time of the travel. The IRS standard mileage rate is released for the upcoming year in mid-December. The mileage rate for employee travel will be adjusted each January 1st to the annual IRS standard mileage rate.
- This MOU will go into effect on July 1, 2022. The 2022 standard mileage rate is 58.5 cents per mile, so this rate will go into effect July 1, 2022.

For the St. Tammany Federation of Teachers and School Employees



Brant Osborn, President

Date: 4/29/22

For the St. Tammany Parish Public School System



Frank J. Jabbia, Superintendent

Date: 4/29/2022