

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN ST. TAMMANY FEDERATION OF TEACHERS AND SCHOOL EMPLOYEES**  
**AND**  
**ST. TAMMANY PARISH SCHOOL BOARD**  
**CBA 2020-2024**

The St. Tammany Federation of Teachers and School Employees ("Federation") and the St. Tammany Parish School Board ("School Board") enter into this Memorandum of Understanding on the date(s) shown below.

WHEREAS, the Federation and the School Board negotiating teams have reached Agreement on a Collective Bargaining Agreement, which was ratified by the full school board and the Federation on December 16, 2020; and

THEREFORE, the parties agree to the following relative to bus owner/operator and bus operator supplemental pay:

- **Any bus owner/operator and bus operator will receive \$20 a.m./\$20 p.m. supplemental pay for the coverage of other bus routes not to exceed \$40 per day. This coverage pay will begin January 2, 2023 and will continue through June 30, 2024. For bus/owner operators, this supplemental coverage pay will be in addition to the usual mileage received for covering other bus routes.**

Nothing in this MOU shall preclude the parties from entering salary re-opener negotiations as defined by Section 21:02 of the Collective Bargaining Agreement.

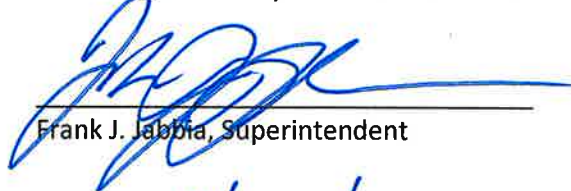
This MOU will expire at midnight June 30, 2024.

For the St. Tammany Federation of Teachers and School Employees

  
\_\_\_\_\_  
Brant Osborn, President

Date: 11/22/2022

For the St. Tammany Parish School Board

  
\_\_\_\_\_  
Frank J. Jabba, Superintendent

Date: 11/22/2022